



# Employment Law Conference

**Thursday 18th November 2021**

We are pleased to launch this years Employment Law Conference Programme. Due to the uncertainty about the path of the pandemic during the coming months we have decided to run a virtual event with a revised format to be held on Thursday 18th November 2021.

The first session will contain an update on Employment Law and the latest developments from recent Employment Tribunal cases, you will also have the opportunity to have your questions answered.

The subsequent sessions contain practical guidance on the legal aspects of specific topics reflective of the current challenges faced as we tentatively emerge from the pandemic.

All sessions will be delivered by experienced Employment Lawyers from Womble Bond Dickinson and Hay & Kilner. All sessions will be recorded so you can refer back to them at your convenience after the event.

If you wish to be seen as the practical expert in your organisation who is totally up to date on employment law, please attend. If you are responsible for people development and employee relations, you can gain a lot from this event.

The pandemic has been challenging for everyone and has been especially difficult for charities, many having their income streams drastically reduced over the last 18 months. We have decided this year to hold the event at a reduced price of only **£45** plus vat, the proceeds of the event will go to Cancer Research UK and Macmillan Cancer Support.



**Please email : [john@weightmanassociates.com](mailto:john@weightmanassociates.com)  
to book your space now.**

# 22nd Annual Employment Law Conference

Thursday 18th November 2021

| <b>Womble Bond Dickinson</b> (Accessed Via Link to WebEx Platform as per joining instructions) |   |
|--|---|
| 9.25am   | <b>Opening and Welcome</b> - John Grant Weightman Associates  |
| 9.30am   | <b>Womble Bond Dickinson</b><br><b>Employment Law update</b><br><i>All you need to know about The latest developments in Employment Law, plus your questions answered</i><br><br>40 mins + 20min Q&A (prize for best question)  |
| 10.30am  | Break   |
| 10.45am  | <b>Womble Bond Dickinson</b><br><b>The New Normal – Working Practices and Optimising Performance Post Pandemic</b> <ul style="list-style-type: none"><li>• An update on what's working and what's not – remote working models and agile working</li><li>• Implementation of remote working models – getting it right</li><li>• Challenges around the induction and retention of staff</li><li>• Performance management and optimising working including monitoring issues</li><li>• The mental health aspects of COVID-19, including long COVID</li></ul> 40 mins + 20min Q&A (prize for best question) |
| 11.45am  | Close   |

| <b>Hay &amp; Kilner</b> (Accessed Via Link to WebEx Platform as per joining instructions) |   |
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| 12.45pm   | <b>Hay &amp; Kilner</b><br><b>Redundancy &amp; Changing T&amp;Cs</b><br>We will demonstrate by way of roleplay: <ul style="list-style-type: none"><li>• An advice meeting between a solicitor and an employer who requires support with making redundancies and changing terms of employment.</li><li>• This will be followed by a meeting between the employer and a 'reluctant' employee.</li></ul> 45 mins + 15min Q&A (prize for best question)                           |
| 1.45pm  | Break   |
| 2.00pm  | <b>Hay &amp; Kilner</b><br><b>Harassment in the workplace</b><br>We will demonstrate by way of roleplay: <ul style="list-style-type: none"><li>• An advice meeting between a solicitor and an employer who requires support in respect of a grievance where an employee has raised serious concerns in respect of their manager.</li><li>• This will be followed by a meeting between the employer and their manager.</li></ul> 45 mins + 15min Q&A (prize for best question) |
| 3.00pm  | Close   |